

(a) whether there is a proposal for the expansion and development of petrochemicals Industry in Bihar;

(b) if so, the steps taken in that direction so far;

(c) whether any new strategy has been proposed to be adopted for the current financial year; and

(d) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF CHEMICALS AND FERTILIZERS (DR. CHINTA MOHAN): (a) to (d). Most on the items in the petrochemical sector have been de-licensed in the New Industrial Policy and it is hoped that this would give an impetus to the growth of the industry in the States, including Bihar.

New Service Rule in Indian Drugs & Pharmaceuticals Limited

4861. DR. ASIM BALA:
SHRI SUDHIR GIRI:

Will the PRIME MINISTER be pleased to state:

(a) whether the Indian Drugs and Pharmaceuticals Ltd. has incorporated any new rule in March 1990 in their service rules book under which the services of permanent employees can be terminated without any enquiry;

(b) if so, whether the Government are aware of the Supreme Court's ruling that permanent employees cannot be terminated without enquiry;

(c) if so, the reasons as to how this rule was passed and incorporated in the rules book; and

(d) the remedial steps proposed to be

taken to protect the fundamental rights of the employees?

THE MINISTER OF STATE IN THE MINISTRY OF CHEMICALS AND FERTILIZERS (DR. CHINTA MOHAN): (a) to (d). In March, 1990, a new Rule 30(A) was incorporated in the Conduct, Discipline and Appeal Rules, 1978. The rule provides for termination of the services of a permanent employee on notice without enquiry on the following contingencies:

- (i) if the post held by the employee is abolished;
- (ii) if an employee is declared to be unfit on medical grounds for the service of the company;
- (iii) if an employee remains on unauthorised absence for 30 days or more.

The Rule also provides for the following:-

1. In case of (i) and (ii) above, the services shall be terminated after giving 3 months' notice to a permanent employee and one month's notice to a temporary employee or pay in lieu thereof in both the cases:
2. In the case of (iii) above, services of an employee shall be terminated if he fails to explain his conduct satisfactorily within 15 days from the date of receipt of the Show Cause Notice by him. The Management shall be empowered to take a decision without resorting to further inquiries.
- 3(A) The decision in case of (iii) above would be taken only with the prior approval of a Screening Com-

mittee of 2 Directors/Executive Directors, to be constituted for this purpose by the Chairman & Managing Director.

- (B) The reasons for the decision would be recorded in writing.

Rule 30(A) has been incorporated by Board of Directors of Indian Drugs and Pharmaceuticals Ltd. in consonance with the Supreme Court ruling in the case of Pyare Lal Sharma Vs. Managing Director & others in Civil Appeal No. 3154 and 3155 of 1985 while up-holding certain amendments in the rules of Jammu & Kashmir Industries Ltd. The process in which the prior approval of a Screening Committee of 2 Directors/ Executive Directors, to be constituted for this purpose by the Chairman & Managing Director.

Central Assistance to Tamil Nadu

4862. SHRI K. THULASIAH VANDAYAR: Will the Minister of PLANNING AND PROGRAMME IMPLEMENTATION be pleased to state:

(a) the amount of Central assistance provided to the Government of Tamil Nadu during the last three years for various welfare and development schemes in the State;

(b) the details of various welfare and development schemes for which the Central assistance has been provided;

(c) whether the Government have monitored the progress with regard to implementation of the aforesaid schemes, and

(d) if so, the details thereof?

THE MINISTER OF STATE OF THE MINISTRY OF PLANNING AND PROGRAMME IMPLEMENTATION (SHRI H.R. BHARDWAJ): (a) to (d). Central assistance

to States is provided in the form of block loans and grants, and not on scheme-wise basis. The Normal Central assistance (gross) given to Tamil Nadu during the last three Annual Plans is as under:-

	(Rs. crores)
1988-89	348.09
1989-90	364.49
1990-91	404.70

Monitoring of individual State Plan schemes is being done by the State Governments themselves. However, efforts are also being made at the Central level to review the overall progress of expenditure under the Annual Plans on quarterly basis.

Small Scale Industries in Tamil Nadu

4863. SHRI K. THULASIAH VANDAYAR: Will the PRIME MINISTER be pleased to state:

(a) the number of licences issued by the Union Government for establishing small scale industries in Tamil Nadu in 1990-91;

(b) the amount of grant released in this regard; and

(c) the performance of these industries?

THE MINISTER OF STATE IN THE MINISTRY OF INDUSTRY (PROF. P.J. KURIEN): (a) No licence has been issued to any SSI unit.

(b) Does not arise.

(c) Does not arise.

Norms for Industrial Licensing

4864. SHRI GOPI NATH GAJAPATHI: Will the PRIME MINISTER be pleased to state: